Health, Safety and Environment Office

Heads and Departmental Safety Officers Meeting 2024

Date: 27 Nov 2024 (Wed)

Time: 14:30 - 17:00

Venue: Lam Woo Lecture Theater (LTB)

Part 1 (Core Session)

14:15 – 14:30	Registration
14:30 – 14:40	Opening Remarks
	Prof. Kar Yan TAM - Vice-President for Administration & Business
14:40 – 14:50	HSEO Strategic Goals, Progress and New Initiatives
	Prof. Samuel YU - Director of HSEO
14:50 – 15:10	Introduction of HSEO Services, New Senior Managers and Field Team
	Organization Structure
	Ms. Christine CHIU - Associate Director of HSEO
15:10 – 15:20	Accident Trend 2023/2024 and New Incident / Accident Report Form
	Mr. Peter PANG - HSE Manager (Operation)
15:20 – 15:30	Q&A
15:30 – 16:00	Tea Break with Refreshment

Part 2 (Laboratory and Research Safety Session)

16:00 – 16:25	Central Delivery	y S	ystem (CDS) & Rese	arch Safet	y Manag	gement S	ystem (RSMS)	
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Pak IP - Head (Radiation and Biological Safety)

16:25 – 16:45 Good Practices Sharing: Lab Safety Representative System & CBE's Departmental

Safety Training

Mr Lee LEUNG - Senior Technical Officer

16:45 – 16:55 Q&A

16:55 – 17:00 Closing Remarks

Prof. Samuel YU - Director of HSEO



Opening Remarks

Prof. Kar Yan TAM

Vice-President for Administration & Business

Opening Remarks by Prof Kar Yan TAM, VPAB

- AB offices, such as HSEO, are many times working behind the scenes
- COVID-19 Pandemic is a rare situation where HSEO took the lead in campus anti-pandemic efforts, but during "peace time" most of the health and safety efforts are not conspicuous
- Prevention is better than cure. If prevention is done right, there will not be accidents or incidents, so most people may not be aware of the importance of preventive efforts.
- Don't wait until an accident happens to realize the importance of safety, instead, remember to conduct risk assessment before any operations involving hazardous agents, HSEO is ready to help
- We appreciate Unit Heads and Departmental Safety Officers who have diligently implement health and safety measures in their units. Safety is everyone's responsibility, HSEO provides professional support and services, and monitor safety performance through inspections and audits
- Look forward to continuing close collaboration between campus units and HSEO



Progress and New Initiatives

Prof. Samuel YU

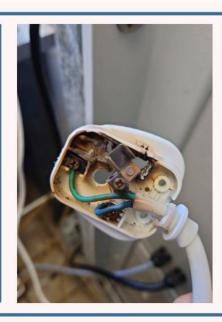
Director of HSEO

New Initiatives



SAFETY ALERT

OVERLOADING RESULTED IN BURNING OF AN **ELECTRICAL SOCKET AND** AN EXTENSION **SOCKET UNIT**



HSEO would like to bring to your attention a recent near-miss incident that occurred in a research lab. The incident involved power overload and the use of a substandard power extension unit. Fortunately, no injury or major damage occurred, but it serves as a vital reminder of the importance of electrical safety in our workplace. The research experiment has been suspended until all necessary rectification has been completed.

Investigations into the incident revealed that the root cause was the violation of general electricity safety rules. The power output capacity of the extension unit was insufficient for the load requirements and its design did not comply with the safety standards in Hong Kong. The plugs were burnt immediately due to the strong current induced when the research staff turned on multiple equipment with high power consumption.

SAFETY ALERT

IMPORTATION OF RADIOACTIVE SUBSTANCES INTO HONG KONG

Radioactive Source (Po-210) • SN-9085 Product Summary This radioactive source is mounted in a 2.5 cm diameter sealed plastic disk The source is USNRC License Exempt (US only). Outside the US, consult local laws and regulations. Below is the isotope, activity, half-life and type of radiation:

The use of radioactive materials for research is common but caution must be taken when purchasing such materials from overseas. It has come to our notice that some individuals may unknowingly acquire radioactive substances without realizing that they are in violation of Chapter 60K of the Import (Radiation) (Prohibition) Regulations.

Po-210, 0.1 μCi, 138 days, alpha

SAFETY ALERT:

AN ACCIDENT INVOLVING LIFTING APPLIANCES AND LIFTING GEAR (LALG)

An accident involving lifting appliances and lifting gear (LALG) has recently occurred in a workshop at the university, prompting this safety alert. A technical staff suffered a hand injury that resulted in hospitalization and the discovery of a bone fracture. The accident is currently under investigation and it serves as a critical reminder for all laboratories and workplaces utilizing similar equipment to review their safety practices and ensure compliance with the safety requirements of the Labour Department (LD). In fact, this injury accident may result in an LD investigation and unannounced inspections of campus workplaces with LALG, therefore it is imperative that we double check to ensure compliance with relevant regulations.

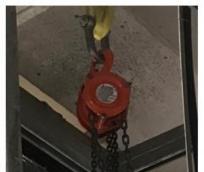
The safety requirements for the initial inspection, regular examination, safe working load, operator training, and duties of the person-in-charge are summarized in a separate document for reference. If your department or unit has the following lifting appliances and lifting gear, please follow the safety guidelines to inspect, examine and test the equipment.











NOVEMBER 2024 HEALTH, SAFETY AND ENVIRONMENT OFFICE

SAFETY ALERT

LACK OF INFORMATION HINDERED EMERGENCY RESPONSE

In recent weeks, our research laboratories experienced two chemical incidents involving the spillage of 2.5L acetone and the evolution of hazardous gases due to the improper disposal of strong oxidizing nitric acid in a waste container.





Upon detecting the incidents, the emergency ventilation system and siren were activated to alert nearby researchers. However, it is concerning that the responsible individuals evacuated without providing essential information to emergency responders.

RULES of **Transporting Chemicals** between laboratories



Use robust secondary containment (e.g., bottle carriers) for transporting chemicals and ensure caps are securely tightened.

> Utility carts may be used to transport hazardous materials in secondary containment.

> > Use a freight elevator to transport chemicals between floors.

Keep at least one hand free of gloves and use the bare hand(s) to press lift buttons and open doors.

Update the chemical inventory to reflect the new storage location of chemicals.

HEALTH, SAFETY AND ENVIRONMENT OFFICE

LAB SAFETY REMINDERS



guidance on safety protocols from your supervisors.



Wear proper PPE like lab coat and closed shoes.



Use safety glassess and gloves during experiments.



Follow safe operating procedures.



Handle lab apparatus with care.



Don't eat, drink, or chew gum in the laboratory.



Clean your hands before leaving the laboratory.



If something goes wrong, call the security center by 8999.

Let's make our laboratory a safe place that fosters learning and research!

For enquiry: 2358 7229





safety@ust.hk



THE HONG KONG **UNIVERSITY OF SCIENCE** AND TECHNOLOGY

THE LOCATION

EMERGENCY EQUIPMENT





in a Research Laboratory

THE HONG KONG



Alert co-workers.





Inform the Security Control Centre by dialling ext. 8999 or 23588999 from a safe location.



Evacuate everyone in the affected area.



Leave contaminated clothing or articles behind and close the



Decontaminate yourself at the nearest emergency eyewash and shower if needed.



Please check the QR code for details on the emergency procedures at HKUST.

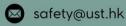


If conditions allow. stay to assist the emergency response team.









CONTROL OF FIRRADIATING APPARATUS IN HONG KONG

To ensure safety and compliance in our research and education, HSEO urges you to:

01

Contact HSEO if you plan to use V

- any irradiating apparatus, including X-ray and CT, in
- your teaching and research



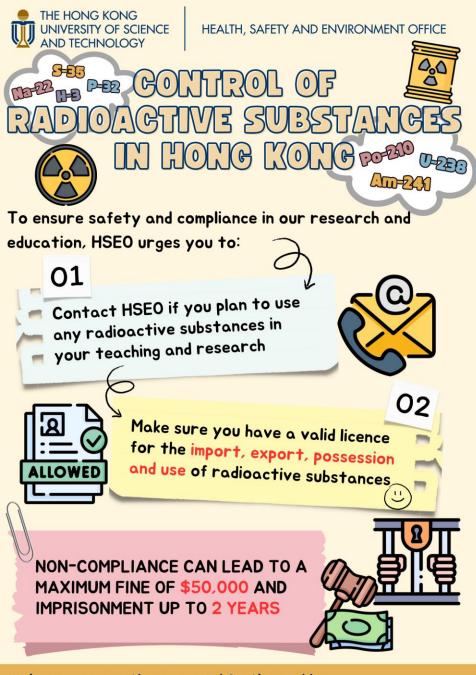
Make sure you have a valid licence for the import, export, possession and use of irradiating apparatus

NON-COMPLIANCE CAN LEAD TO A
MAXIMUM FINE OF \$50,000 AND
IMPRISONMENT UP TO 2 YEARS



02

If you have any questions or need further guidance, please contact us at 2358 6099 or via email at radhseo@ust.hk.



If you have any questions or need further guidance, please contact us at 2358 6099 or via email at <u>radhseo@ust.hk</u>.



Biological Waste Disposal





Biological Contaminated Wastes Culture tubes, Vials, Pipette tips, Petri dishes, Dressing, and Swabs, etc.



Biohazard waste could be disposed as municipal waste if autoclaved

Sharp Box

Used/Contaminated Sharps

Syringes, needles, Ampoules, Scalpel blades, Razor blades









Animal Wastes

Tissues, Organs, Body Parts







Should be collected by licensed waste collectors

Remember!

NEVER mix chemical or radioactive waste with biological waste

Do **NOT overfill** the waste bag

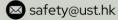
Use the "Swan-Neck" method to securely tie the waste bag



Contact HSEO for collection



For enquiry: 2358 7229



HEALTH, SAFETY AND ENVIRONMENT OFFICE

DISPOSAL OF









Intact or broken laboratory containers such as flasks, beakers and bottles



Small glass containers, ampoules, test tubes and vials







Thin-layer chromatography (TLC) plates, watchglasses







Glass debris contaminated with biological, chemical, or radioactive materials

















The cardboard box The cardboard box should NOT be filled more than 75% of its capacity







WAYS

Work Safe with Lasers

When working with lasers, always ensure a safe working environment for yourself, your colleagues and visitors - think before you act!



ASSESS THE LASER HAZARD

A Laser Hazard Control Plan and Safe Operating Procedures for class 3B and 4 laser systems are essential for assessing risks and ensuring worker safety.



WEAR THE CORRECT **TYPE OF LASER SAFETY** GOGGLES

For class 3B and 4 laser systems, ensure you are wearing the appropriate laser safety goggles that match the specific wavelength and optical density.



NEVER LEAVE AN OPERATING LASER UNATTENDED

Before leaving the facility, switch off the laser.



07

NEVER WEAR WATCHES OR RELECTIVE JEWELRY **DURING ALIGNMENT**

Reflections from shiny surfaces can be hazardous. Remove watches and reflective jewelry to avoid accidental reflection during alignment. 02

REGISTER AS A LASER WORKER

Laser worker registration is required for class 3B and 4 laser systems. The laser worker has to attend laser safety training, laser safety briefing and has eye examination for registration prior to laser system operation.



NEVER LOOK INTO A LASER OR AT LASER LIGHT REFLECTIONS



can lead to permanent eye damage, including burns to the retina. Although a low power laser beam might not cause immediate harm, it is still not advisable to look at it directly.

06

KEEP LASER BEAM BELOW EYE LEVEL

Never put yourself in any position where your eves approach the axis of a laser beam (even with eye protection on). Keep beam paths below eye level when standing or sitting.

More Information to Laser Safety

https://hseo.hkust.edu.hk/sm 11 safety@ust.hk (general) communal@ust.hk (safety training)

HEALTH, SAFETY AND ENVIRONMENT OFFICE

USING A FIRE EXTINGUISHER REMEMBER THE "PASS" TECHNIQUE













IF THE FIRE DOESN'T GO OUT, ACTIVATE THE FIRE ALARM BY PRESSING THE BREAKGLASS FIRE ALARM BUTTON AND REPORT TO THE SECURITY CONTROL CENTER BY DIALLING 8999

Safety First! Select the Right Gloves for the Research



Advantages

Disadvantages



 Suitable to handle biological materials and water-based materials

· Poor for oils, greases and organic solvents

· Can trigger latex allergies



Advantages

Good for oils, greases, acids, bases

Disadvantages



· Poor for aromatics, ketones, esters and chlorinated solvents



Butyl rubber

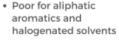
Advantages Good for peroxide, aldehydes.

and aliphatic chemicals

Disadvantages

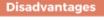


- ketones, esters, polar organic solvents
- · Good for strong acids and bases





Advantages





Neoprene

· Good for oxidizing acids, bases, alcohols, oils, phenol and glycol ethers

· Poor for aromatic and halogenated solvents



Silver Shield®

Advantages

Good for a wide range of solvents such as aromatics, chlorinated, ketones, alcohols, esters, aliphatic solvents, acids and bases





· Poor dexterity, fit and

Remarks

1. Gloves should be worn solely to protect against chemical splashes. If there is any chemical exposure, remove the gloves immediately and replace them with a new pair

2. Consider using double gloves. The chemical protection lacking in one type of glove may be offered by the other.

10 TPS FOR WORKING SAFELY IN THE LABORATORY WITH YOUR NUAIRE BIOSAFETY CABINET

Good technique when working within a Class II Biosafety Cabinet (BSC) will minimize air turbulence and prevent splatter or unwanted spread of aerosols.











motion in and out of a BSC can discur





Bulky items such as biohazard bags, discarded pipette trays and suction collection flasks ould be placed to the side of the work area.







Aspirator bottles or suction flasks should be connected to an overflow collection flas containing appropriate disinfectant, and to an in-line HEPA (or equivalent) filter.









safety@ust.hk

Outreaching to RPG at PG Orientation Day







Introduction of HSEO Services, New Senior Managers and Field Team Organization Structure

Ms. Christine CHIU

Associate Director of HSEO

Organization GSEO



Director



Associate Director

ANALYTICAL LABORATORY SERVICE

DG COMPLIANCE AND CENTER OF LAB SUPPLIES

LABORATORY AND **RESEARCH SAFETY**

CAMPUS SAFETY

FIELD OPERATION SUPPORT

ADMINISTRATION



Susanne Leung Manager



Priscilla Lee Head



Head

Pak

Ιp





Ng

Head



Peter **Pang**





Cartman Chan Assistant Manager



Introducing Our Team

Collaboration has no hierarchy. The Sun collaborates with soil to bring flowers on the earth.

fety And Environment Of



Like I always say, it's a team effort. A lot of behind the scenes work goes in when we're at home.

— Jordan Spieth —

Our Multidisciplinary Field Team



Mechanical Engineering



Material Science & Engineering



Applied Physical Science



Environmental Science



WP Yip

Assistant HSE

Manager

DSCI

CHEM

PHYS

GSCI

PRVST, VPABO,

VPIAO,

VPRDO,

VPDO

OP (SAU)

Andy Fong

Assistant HSE

Manager

CMO

(BS, BM, LS)

CIVL

DBM

ACCT, ECON.

FINA, ISOM,

MARK, MGMT

DSTO



Cell Wong

Assistant HSE

Manager

DENG

AAF

CBE

MAE

NFF

FSC

HKUSTGZ,

FYTRI/FYTGS

FRISM, SHCIRI,

SRI

EPACK



Woo Chun Fai

Assistant HSE

Manager

LIFS

LAF

MTPC, OKT,

OIR, OIRD,

PURO

ARO, URAO

SUST



Shirley Ng

HSE

Officer

OCES

OCRF

HKBGML

ACESS

NAMI

HKCND

HKCCR

Staff/

Student

Dental

Clinics; Staff

Medical

Clinic



Connie Lo

HSE

Officer

CLS

ENVR/IENV

MCPF

IAS, HSEO,

EMIA

DHSS

HUMA

SOSC

LANG/CEI



Suki Leung

HSE

Officer

CSE

EI

MATH

ITSC, LIB,

GECO, RDC,

RO

FO, HRO



Jimmy Li

HSE

Officer

ECE

CKSRI

E2I, IEDA.

AMC

BDI, CAGS,

CCSS, DAO,

EC



Tony Ip

HSE

Officer

CDO

CMO

(FS.

Landscape,

Housing,

Security)

CSO

GCF

MDMF

AIS, HKGAI, IAO, ISO, **OMA**



HSE

Officer

LIFS

LAF

BRI

BioCRF

C4AS

IEMS, IPP,

PPOL

LEGAL





Virology



Biological Science



Marine Science

Our Cheerful Administration Team



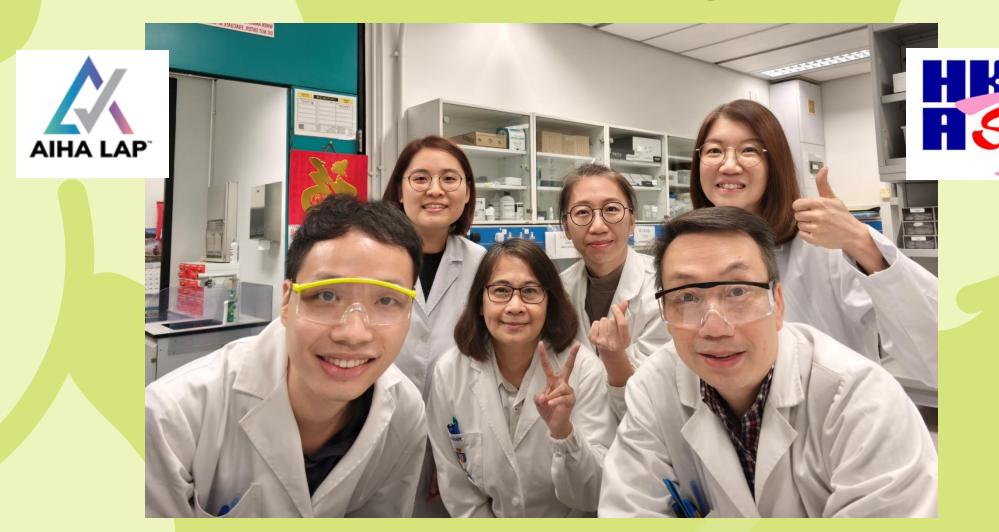


Our Pivotal DG and Lab Warehouse Team

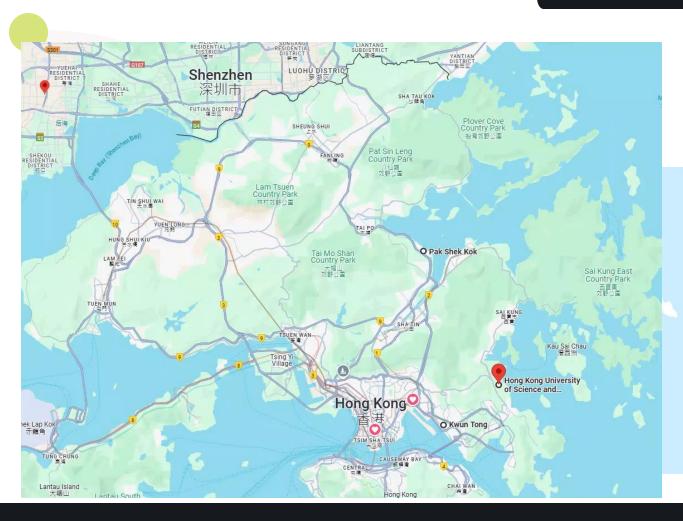




Our Meticulous Analytical Testing Team



Our Team's Services



From Clearwater Bay to GBA



Our Team's Services

Office

IAQ Assessment
Ergonomic Workstation

Research and Lab Safety

Research safety, lab safety, emergency response...

Campus Facilities

Drinking water/Food hygiene
Swimming pool sanitation
Water Fountains

Campus Events

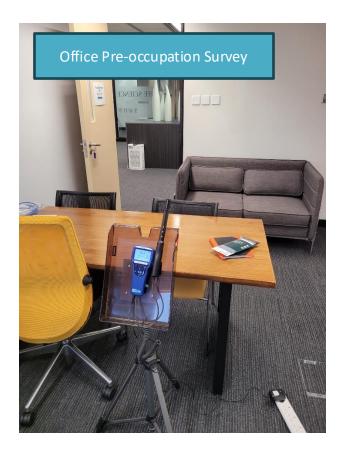
Information Day Congregation Day, etc.

Off-Campus Research Ctr.

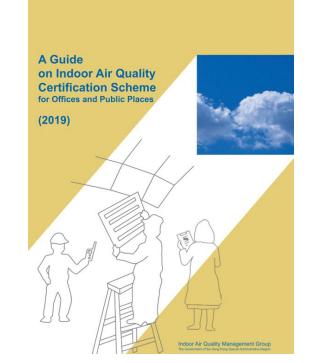
NAMI, HKCND and HKCRR at the Sci. Park

FYTRI and SZRI in Mainland China

IAQ Assessment









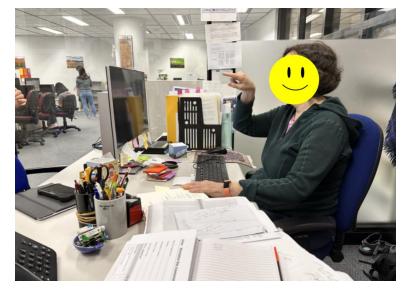
Report on Radon Survey

From	Wing Ping YIP	То	Mr. Pak IP (CLS/HSEO)
į.			Mr. Pak IP. Senior HSE Manager
3	Special IAQ Concerns		Ref In
Lune	13110gust, 2020	2-uneu	

Mama

A radon survey was conducted in the management room GGT-Room G01 for one week to determine the overall average radon concentration.

Ergonomic Workstation DSE Assessment



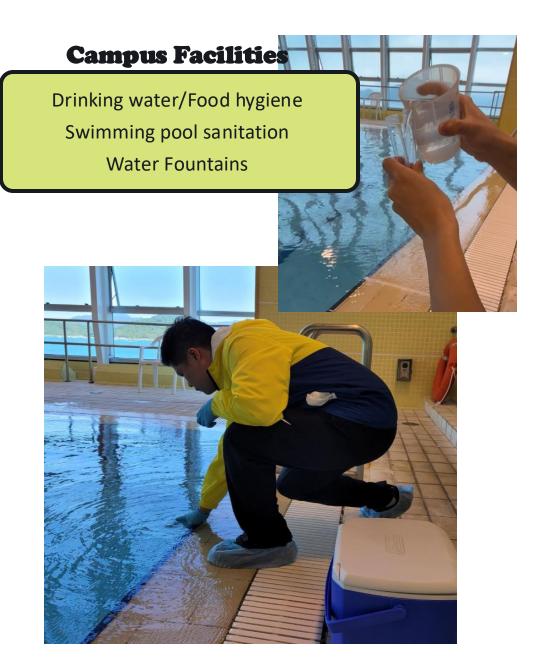
How to set up an ergonomic computer workstation





- 1. Room design: The workstation set-up makes all the difference
- 2. Desk and office chair: Adjustability is key
- 3. The right monitor
- 4. Correct positioning of the monitor and input devices











Lab Analytical Services





American Industrial Hygiene Association (AIHA) Accredited Laboratory since 1996

- The Hong Kong Laboratory Accreditation Scheme (HOKLAS) Accredited Laboratory since 1999
- Environmental Compliance for the HKUST Community Analyses of Effluent, Sea Water and NFF Samples
- Public Health Monitoring Drinking Water, Swimming Pool Water, Decorative Fountain Water, Ice, Soil
- Occupational Hygiene Monitoring Air Samples, Surface Wipe etc.
- HSEO and CHEM Jointly Owned Equipment Support to CHEM UG and MSc Courses
- **ENVR1030 Teaching Samples**
- Research Samples on a fee basis

ENVIRONMENTAL MONITORING SAN

Analysis	Analytical Method / Reference	Reporting limit	Unit	
Physical Properties				
pH *	SAM035 / In-house Method (Site measurement)	N/A	pH units	
Temperature *	SAM034 / APHA 21/e 2550 B	N/A	°C	
Total Suspended Solids	SAM002 / APHA 17/e 2540 D	30	Ty.	
Settleable Solids	SAM003 / APHA 19/e 2540 F	10		

SAM009 / In-house Metho

PUBLIC HEALTH SAMPLES

. Potable Water (PW)

Analysis	Analytical Method/ Reference	Reporting limit	Unit
Physical Properties			
рН	SAM001 / In-house Method (Lab measurement)	N/A	pH unit
Total Dissolved Solid	SAM004 / APHA 17/e 2540 C	30	mg/L
Turbidity	SAM006 / In-house Method	0.20	NTU
Inorganic Non-metallic	Constituents		
Nitrate	SAM040 / APHA 21/e 4110 B	2.2	
Sulfate	SAM040 / APHA 21/e 4110 B	5.0	1
Quoride	SAM040 / APHA 21/e 4110 B	0.20	

NIOSH 2530

ste Count	PAM003 / APHA 21/e 9215A	, 1
	SAM051/In-house Method / N	L

Get to know and Touch with us!

Office: Room 2005-7, Lift 4

Email

safety@ust.hk

General Enquiry

23587229



Accident Trend 2023/2024 and New Incident / Accident Report Form

Mr. Peter PANG

HSE Manager (Operation)







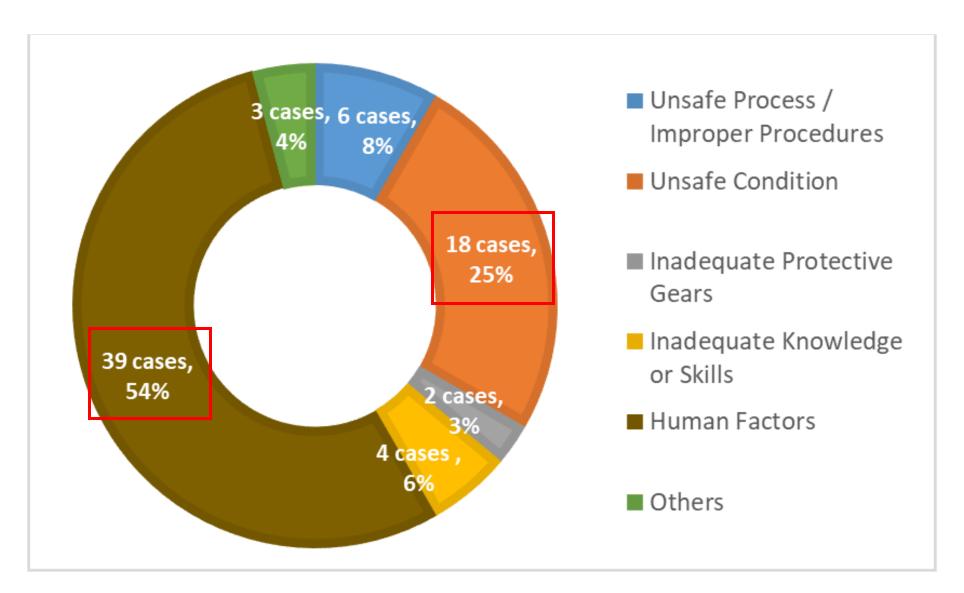
Injury Incidents 2023/24

		No. of cases		No. of cases in 2023/24 (TOP 5)					
Stakeholders	Performance	2023/	2022/						
Staff		30	27	14	3	1	1	3	
Student	•••	23	64*	6	4	5	5	0	
Contractor	•••	19	28	13	1	1	0	2	
Total	•••	72	119	33	8	7	6	5	



^{*}The number of student injury incidents was extraordinary in 2022/23 due to the recovery from the pandemic. The normal range has been 19-27 between 2018 and 2024, with a comparable number of 27 in 2018

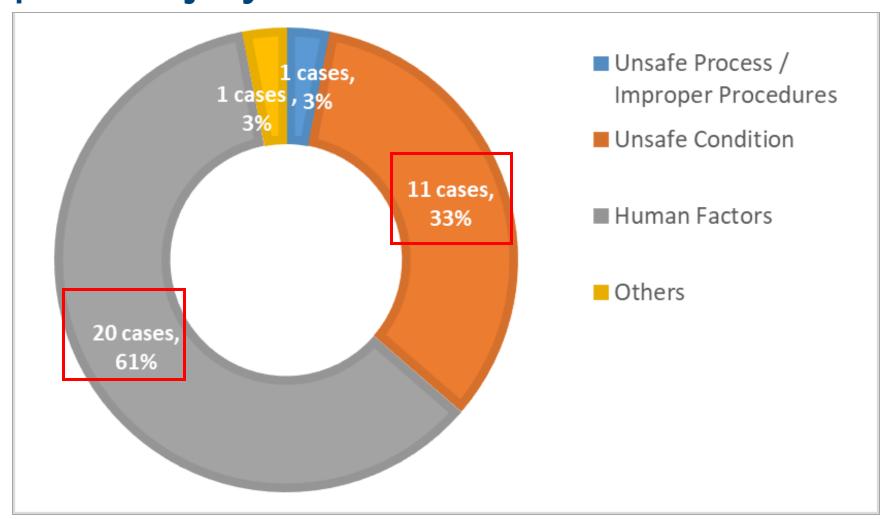
Injury Incidents 2023/24





Injury Incidents 2023/24

- Slip/Trip/Fall Injury Incidents 2023/24





Non-injury Incidents 2023/24

Non-injury	No. of
cases	cases
2023/24	100
2022/23	75



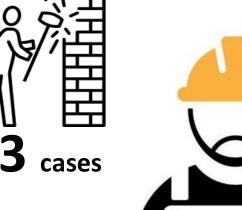


Safety violation includes the unacceptable situation/behaviours with imminent risk to public safety

Non-injury Incidents 2023/24





















Points to Note and Action

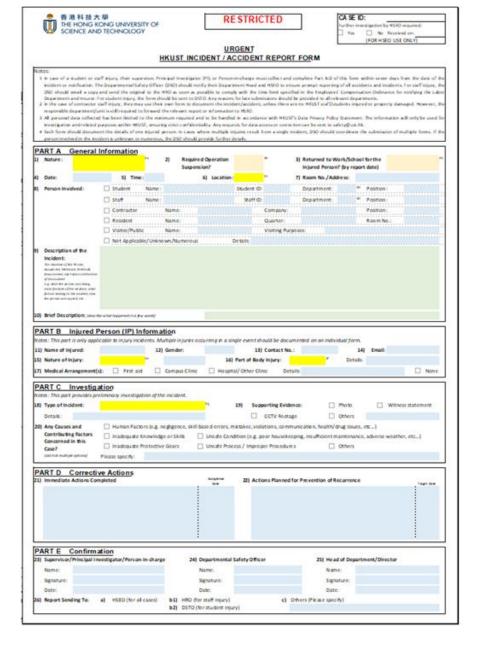
Observations	Consequences	Actions by the Unit-in- charge
 'Slip/trip/fall' accounted for over 45% of work/ study/ research-related injuries. 	Individuals injured in this type of accident usually require a longer recovery time.	 Place safety notices and increase the frequency of cleaning/ housekeeping at black spots
2. 'Unsafe condition' accounted for 25% of the accidents.	The accidents are likely or partially associated with HKUST liabilities.	 Adopt good housekeeping practices to ensure equipment/ facilities in good order and maintain safe environment on the campus
3. Most incidents caused by contractors are avoidable.	The consequences can be serious, leading to personal injury and property damages in the HKUST.	 Conduct regular safety meetings, joint/surprise safety inspections on contractors' work, and other means of contractor management, especially for high-risk operations



Objectives of the Change

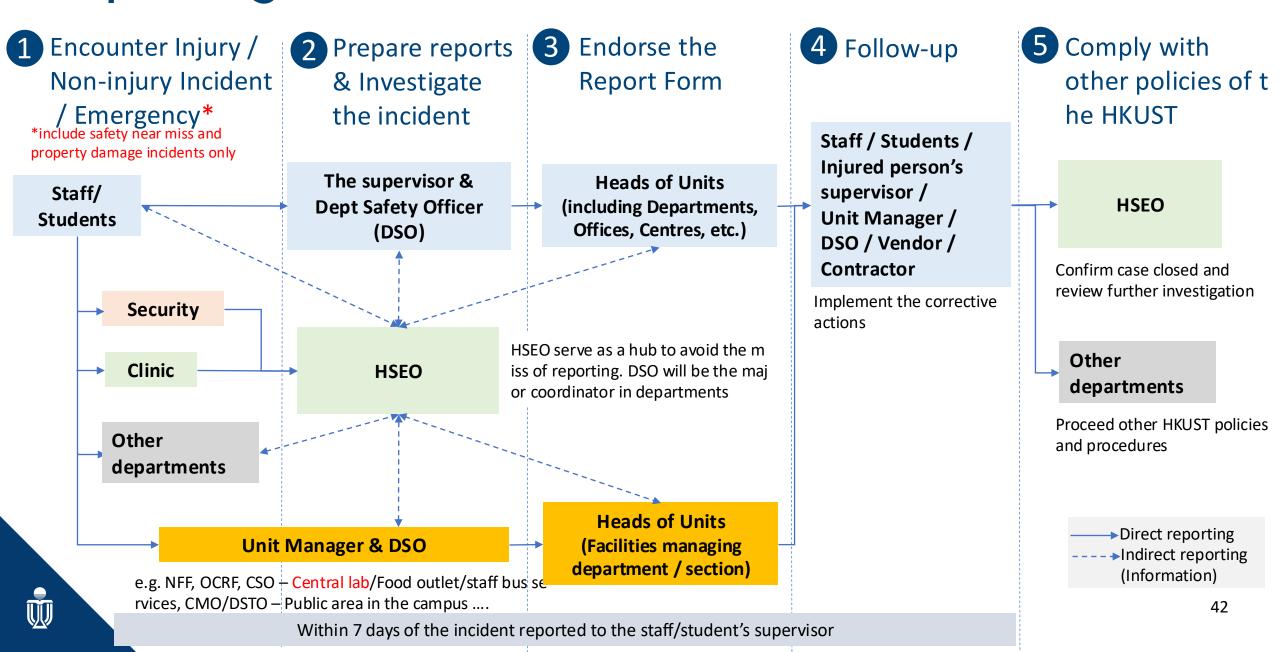
- Facilitate reporting to the Labour Department
- Make the report form more user friendly
- Follow the data privacy policy of the HKUST
- Streamline the working procedures required in the S&EP Manual

Effective on 5 Sep 2024

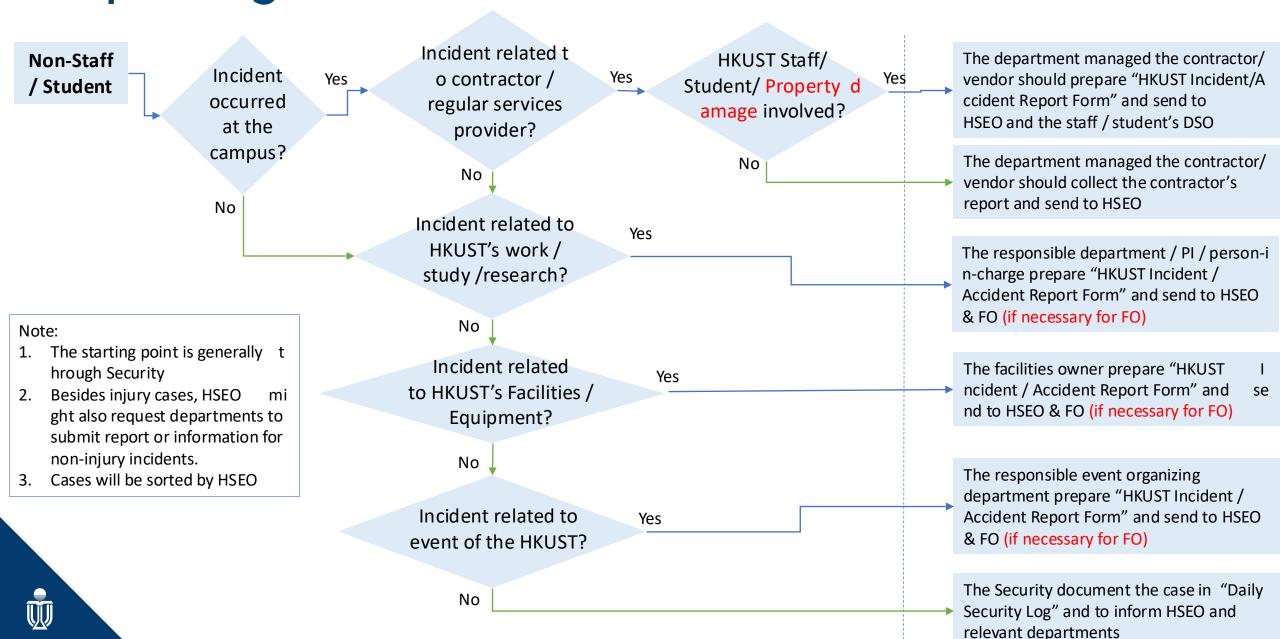




Reporting Procedures for Staff/Students



Reporting Procedures for Non-staff/students



Example 1: Injury in Departmental Area

Example 1

Nature: Injury Case (staff)

Location: Indoor common area

Direct Reporting Line:

- 1 The injured staff \rightarrow
- 2 Their supervisor & DSO →
- $3 \text{ HoD} \rightarrow 4 \text{ HSEO, HRO}$

Indirect Reporting Line:

- 1 The injured staff \rightarrow
- 2 Clinic \rightarrow 3 HSEO \rightarrow
- 4 Their supervisor & DSO →
- 5 HoD \rightarrow 6 HSEO, HRO



RESTRICTED

CASE ID: 2023-154

Further investigation by HSEO required:

Yes Vo Received on: 9/7/2023

(FOR HSEO USE ONLY)

Example 1

URGENT HKUST INCIDENT / ACCIDENT REPORT FORM

Notes

- 1 In case of a student or staff injury, their supervisor, Principal Investigator (PI), or Person-in-charge must collect and complete Part A-D of this form within seven days from the date of the incident or notification. The Departmental Safety Officer (DSO) should notify their Department Head and HSEO to ensure prompt reporting of all accidents and incidents. For staff injury, the DSO should email a copy and send the original to the HRO as soon as possible to comply with the time limit specified in the Employees' Compensation Ordinance for notifying the Labor Department and Insurer. For student injury, the form should be sent to DSTO. Any reasons for late submissions should be provided to all relevant departments.
- 2 In the case of contractor staff injury, they may use their own form to document the incident/accident, unless there are no HKUST staff/students injured or property damaged. However, the responsible department/unit is still required to forward the relevant report or information to HSEO.
- 3 All personal data collected has been limited to the minimum required and to be handled in accordance with HKUST's Data Privacy Policy Statement. The information will only be used for investigation and related purposes within HKUST, ensuring strict confidentiality. Any requests for data access or correction can be sent to safety@ust.hk.
- 4 Each form should document the details of one injured person. In cases where multiple injuries result from a single incident, DSO should coordinate the submission of multiple forms. If the person involved in the incident is unknown or numerous, the DSO should provide further details.

<u>P</u>	ART A	General I	nfo	rmation												
1)	Nature:	Injury Incid	ent		#a	2) Requir Susper	ed Operation nsion?	No	#b	3)	Returned to W Injured Person				Yes	#b
4)	Date:	27/6/20	23	5) Time:	15:18		6) Location:	Indoor common	area #C	7)	Room No./Ad	dress:	LG7	near lift 3		
8)	Person Invo	olved:	П	Student	Name:			Student	ID:		Department:		#d	Position:		
			√	Staff	Name:	CHAN	Tai Man	Staff	ID: 12345678(7	7)	Department:	XXX	#d	Position:	Technician	
			П	Contractor		Name:			Company	r:				Position:		
			П	Resident		Name:			Quarter:					Room No.:		
			П	Visitor/Public		Name:			Visiting P	urpose	es:					
			П	Not Applicabl	e/Unkno	wn/Numerous		Details:								
9)	Description					•	hop with the wate									
	Incident: The situation of th Equipment, Mater Environment, Job of the incident e.g. what the pers	e Person, rials, Methods, Factors at the time	One of the front wheels of the cleaner became wedged by the slot of the cast iron trench grate while he was pushing it (Photos 1 and 2). The IP stumbled his leg against the cleaner, resulting in a bruise injury to his right leg. He received first aid treatment in medical clinic and was granted one day sick leave. The water vacuum cleaner were installed with four wheels: two smaller swivelstyle front wheels and two large fixed-style rear wheels (Photos 3a and 3b). The width of the trench grate slots was found to be larger than the width of the front swivel wheels but smaller than the rear wheels of the water vacuum cleaner. The accident occurred when the two smaller front swivel wheels got stuck in the cast iron trench grate slots while the IP was pushing the cleaner forward. He													
	main function of t factors leading to the person was inj	the incident, how		rned to normal o				-			-		•	-		
10) Brief Descr	iption: (describ	e wha	t happened in a few	words)		While returni	ing the wa	er vacuum ma	chine t	o the workshop,	the IP su	ıstaine	d a bruise injury o	n his right leg.	



Example 1: Injury in Departmental Area

PAF	RTB I	njured Pe	erson (IP) Info	orma	tion								
Notes	: This part	is only applica	able for injury incid	ents.									
11) N	lame of Inj	ured:	CHAN Tai Man	12)	Gender:	M	:	l3) Contact l	No.:	9876 5432	2 14	1) Email: <u>N/A</u>	
15) N	lature of In	jury: C	ontusion & bruise	łe		16)	Part of B	ody Injury:		Foot #f	Details	: right leg	
17) N	/ledical Arr	angement(s):	First-aid	✓	Campus Clinic	☐ Hospit	al/ Other	Clinic [etails:				□ None
	DART O Laure d'autieur												
	PART C Investigation Notes: This part provides preliminary investigation of the incident.												
18) T	ype of Acci	dent:	Injured whils	lifting	or carrying	#g	19) Si	upporting Ev	idence	: [Photo	Witness	statement
D	etails:	Stubmble rig	ht leg to the clean	er				CCTV Foo	otage		Others		
20) A	ny Causes	and	✓ Human Factors	s (e.g. n	egligence, skill-	based errors, m	nistakes, v	iolations, co	mmuni	cation, healt	n/drug issues	, etc)	
1	ontributing	- 1	☐ Inadequate Kn	owledg	e or Skills	Unsafe Cond	dition (e.g	. poor house	keepin	g, insufficien	t maintenanc	e, adverse weather	, etc)
Concerned in this					Gears	Unsafe Proc	ess / Impi	oper Proced	ures		Others		
_	ase? an tick multiple	options)	Please specify:					•					
<u> </u>			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										
_	PART D Corrective Actions												
21) Ir	mmediate /	Actions Comp	leted			Completed Date	22) A	ctions Plann	ed for I	Prevention o	f Recurrence		Target Date
			dling operations. C		~ I	30/6/2023	N	il					
			els on the water va rain grate slots, the										
			pulled while movin										
		d of pushing.		8									
			n cleaner on a flat g	•	or floor	30/6/2023							
w	vithout drai	n grates or ot	ther similar obstruc	tions									
PΔF	RTE C	onfirmat	ion										
			estigator/Person-ir	-charge	e 24)	Departmental	Safety Of	icer		25) H	ead of Depart	tment/Director	
N	lame:	LAU Tai N	Man (Senior Manaยู	ger)		Name:		W Y CHAN		N	ame:	CHEUNG Tai Man	(Director)
Si	ignature:		LAU			Signature:		204		Si	gnature:	Cheung T	M
D	ate:		7/7/2023			Date:		8/7/2023		D	ate:	8/7/202	3
26) R	leport Send	ling To: a) HSEO (for all ca	ases)		or staff injury) For student inju	ry)	c) Othe	ers (Please sp	ecify)	· •	



Example 2: Non-injury in Departmental Area

Example 2

Nature: Non-injury Case

Location: Laboratory

Direct Reporting Line:

- 1 The student involved \rightarrow
- 2 Their supervisor & DSO →
- $3 \text{ HoD} \rightarrow 4 \text{ HSEO}$

Indirect Reporting Line:

- 1 The student involved \rightarrow
- 2 Lab staff → 3 Security →
- 4 HSEO \rightarrow 5 PI & DSO \rightarrow
- 6 HoD \rightarrow 7 HSEO



RESTRICTED

CASE ID:	2024-090					
Further investigation b	y HSEO required:					
✓ Yes No	leceived on:					
(FOR HS	EO USE ONLY)					

URGENT HKUST INCIDENT / ACCIDENT REPORT FORM

Notes

Example 2

- 1 In case of a student or staff injury, their supervisor, Principal Investigator (PI), or Person-in-charge must collect and complete Part A-D of this form within seven days from the date of the incident or notification. The Departmental Safety Officer (DSO) should notify their Department Head and HSEO to ensure prompt reporting of all accidents and incidents. For staff injury, the DSO should email a copy and send the original to the HRO as soon as possible to comply with the time limit specified in the Employees' Compensation Ordinance for notifying the Labor Department and Insurer. For student injury, the form should be sent to DSTO. Any reasons for late submissions should be provided to all relevant departments.
- 2 In the case of contractor staff injury, they may use their own form to document the incident/accident, unless there are no HKUST staff/students injured or property damaged. However, the responsible department/unit is still required to forward the relevant report or information to HSEO.
- 3 All personal data collected has been limited to the minimum required and to be handled in accordance with HKUST's Data Privacy Policy Statement. The information will only be used for investigation and related purposes within HKUST, ensuring strict confidentiality. Any requests for data access or correction can be sent to safety@ust.hk.
- 4 Each form should document the details of one injured person. In cases where multiple injuries result from a single incident, DSO should coordinate the submission of multiple forms. If the person involved in the incident is unknown or numerous, the DSO should provide further details.

<u>P/</u>	PART A General Information			rmation											
1)	Nature:	Non-injury	Incid	lent	#a		ired Operation ension?	Yes	#b	 Returned to V Injured Person 	•		• • • • • • • • • • • • • • • • • • • •		#b
4)	Date:	8/5/202	24	5) Time:	13:30		6) Location:	Laboratory	#c	7) Room No./Ad	dress:	Room 3121			
8)	Person Invo	lved:	✓	Student	Name:	CHA	N Tai Man	Student ID	20123456	Department:	XXX	#d Positio	n:	PhD Student	
			\Box	Staff	Name:			Staff ID		Department:		#d Positio	n:		
			\Box	Contractor		Name:			Company:			Positio	n:		
			П	Resident		Name:			Quarter:			Room	No.:		Π
			П	Visitor/Public		Name:			Visiting Pu	rposes:					
			\Box	Not Applicabl	e/Unkno	wn/Numerou	ıs	Details:							
9)	Description Incident: The situation of the Equipment, Materic Environment, Job Fi of the incident e.g. what the person main function of the factors leading to ti the person was injuried.	e Person, als, Methods, actors at the time on was doing, e location, what he incident, how	were eme Whe HSE IP cl doct	e a leak until the orgency responsen on the HSEO en O responders s aimed that the tor confirmed t	hey smel se proce nergency ecured t ey experi hat theii	led a weird bu ss was initiate responders o he situation, o enced breathi r conditions w	urnt smell. They re ed. arrived, they note and the scene wa ing difficulties for	eported the d that the o s cordoned o about 30 m	situation to t cone had spr off.	of the leakage, they the laboratory techn ead to the corridor o went to HKUST clini	ical staj and was	ff and then le	ft the so outside ro	ene. The oom 3107 . The	
10)	Brief Descrip	ption: (describ	e wha	t happened in a few	words)		Ozone leake	d from one	of the equipr	ment in the lab					

Example 3: Injury in Common Area

Example 3

Nature: Injury Case (student)

Location: Canteen



- 1 The injured student \rightarrow
- 2 Unit Manager (CSO) & DSO →
- $3 \text{ HoD} \rightarrow 4 \text{ HSEO, DSTO,}$

The injured student's HoD

Indirect Reporting Line:

- 1 The injured student \rightarrow
- 2 Security \rightarrow 3 HSEO \rightarrow
- 4 Unit Manager (CSO) & DSO







RESTRICTED

CASE ID:	2024-100							
Further investigation by HSEO required:								
✓ Yes No	eceived on: 3()/5/2024						
(FOR HS	EO USE ONLY)							

Example 3

URGENT HKUST INCIDENT / ACCIDENT REPORT FORM

Notes

- 1 In case of a student or staff injury, their supervisor, Principal Investigator (PI), or Person-in-charge must collect and complete Part A-D of this form within seven days from the date of the incident or notification. The Departmental Safety Officer (DSO) should notify their Department Head and HSEO to ensure prompt reporting of all accidents and incidents. For staff injury, the DSO should email a copy and send the original to the HRO as soon as possible to comply with the time limit specified in the Employees' Compensation Ordinance for notifying the Labor Department and Insurer. For student injury, the form should be sent to DSTO. Any reasons for late submissions should be provided to all relevant departments.
- 2 In the case of contractor staff injury, they may use their own form to document the incident/accident, unless there are no HKUST staff/students injured or property damaged. However, the responsible department/unit is still required to forward the relevant report or information to HSEO.
- 3 All personal data collected has been limited to the minimum required and to be handled in accordance with HKUST's Data Privacy Policy Statement. The information will only be used for investigation and related purposes within HKUST, ensuring strict confidentiality. Any requests for data access or correction can be sent to safety@ust.hk.
- 4 Each form should document the details of one injured person. In cases where multiple injuries result from a single incident, DSO should coordinate the submission of multiple forms. If the person involved in the incident is unknown or numerous, the DSO should provide further details.

<u>P</u>	RTA G	<u>eneral l</u>	nfo	rmation													
1)	Nature:	Injury Incid	ent		#a	•	Required O		Not Applicable	#b	3)	Returned to W Injured Person				No	#b
4)	Date:	20/5/202	24	5) Time:	16:00		6)	Location:	Canteen	#c	7)	Room No./Add	ress:	American Dir	ier		
8)	Person Invo	lved:	✓	Student	Name:		Wang Ced	i	Student ID	: 50001234		Department:		#d Position:			
			П	Staff	Name:				Staff ID	:		Department:		#d Position:			
			П	Contractor		Name:				Company:				Position:			
			П	Resident		Name:				Quarter:				Room No	o.:		
			П	Visitor/Public		Name:				Visiting Pur	pos	es:					
			П	Not Applicabl	e/Unkno	wn/Num	nerous		Details:								
9)	Description	of the			-							ondition. She w				-	
	Incident: The situation of the Equipment, Materia Environment, Job Fi of the incident e.g. what the perso main function of the factors leading to ti the person was injuried.	als, Methods, actors at the time in was doing, e location, what the incident, how		tnen transferr cyx).	ea to the	e emerger	ncy aepartr	nent of Tse	ung Kwan C	o Hospitai. Tr	ie ali	agnosis revealed	i tnat i r	aa tnree fract	ures in i	ny talibone	
10)	10) Brief Description: (describe what happened in a few words)						Α	student sli	pped and fe	ll on the stai	r.						

Example 4: Contractor's Report

Example 4

Nature: Injury Case (Contractor)

Location: Within Campus

Direct Reporting Line:

1 The contractor \rightarrow 2 Their s upervisor \rightarrow 3 Responsible d epartment \rightarrow 4 HSEO

Indirect Reporting Line:

- 1 The contractor \rightarrow
- 2 Security \rightarrow 3 HSEO \rightarrow
- 4 Responsible department →
- 5 HSEO



事件報告 服務有限公

		事件報告編號:	GGT-IR-24-006						
Part A 報告人資	料								
報告人姓名:	吳	職位:	SCSA						
報告人簽署:									
日期:	2024 年 3 月 5 日	時間:	17:30						
部門:	☑ 客戶服務部 □ 工程部(BS) □ 2	青潔部 🗆 保安部							
Part B 事件資料									
事件類別:	□設施 / 物品損壞 □ 財物損失	□盗竊 □火警 □ 看	各鐘誤鳴						
	□ 升降機故障 ☑ 受傷 □ 糾紛 /	爭吵 □投訴騷擾 □1	電力中断						
	□ 氣體洩漏 □水浸 □其他:								
當事人姓名:	陳	當事人聯絡電 話:							
發生日期:	2024 年 3 月 5 日	發生時間:	14:30						
詳細地點:	GGT 1/F A-C 翼方向近 A 翼對出走廊								
事件詳情	服務員於樓層協助 CMO 跟進檢3	查工作時,不慎滑倒於地上							
損失總值 (約港幣)	-								
Part C 跟進情況									
事件處理人姓名:	吳家亮	處理日期/時間:	5/3/2024 14:47						
已通知部門/單位:	□ 警方 □ 消防 ☑ 救護車 ☑ 保	安中心							
	□ 清潔部 ☑ 客戶服務部 □ 工程部	S(BS) □其他							
跟 維 詳 情:	話通知,於帶領 CMO 同事及外判人 場地板囚獲濕導致十分濕滑,陳 手静及腰部感到痛楚。本冷、收到通知 的 位置有明顯痛楚。未能自行起身。事發 陳 在地上休息數分鐘後,慢慢坐 MO 休息室。 約於 15:30 分,陳 表示痛楚比之前 確認需要。本人隨即通知保安中。 15:34 校警 到達現場,本人帶兩位到 1/F 事發位置 15:38 救護車 A100 到達 GGT,救護局	14-42 本人吳 高級客戶服務員接到同事院 客戶服務員電話通知,於帶領 CMO 同事及外判人員檢查 IIF 各露台安全對勾工作時,不慎滑倒,現場地板因潮濕導致十分濕滑,陳 穿著波鞋,在所述位置意外胱倒於地上,傷及左手手跨及腰部感到痛楚。本人收到通知後,馬上到達所述位置,同時於 WHATSAPP 工作 評組通知上司及 RLO 《约隆有明顯痛楚,未住自行起身,事發時 CMO 同事及外判人員在現場及見到事發經過,恢 在地上休息數分鐘後,慢慢坐上隊椅繼續休息,5 分鐘後本人陪同陳 到地下MO 休息室。 约於 15-30 分,陳 表示痛楚比之前嚴重,本人隨即詢問是否需要召救護車到醫院,確認需要。本人隨即通知保安中心及致電要求救護車服務。							
#11 M	_								
附件:	☑相片 □文件 □ 其他	案件號碼: OB#							
申報保險:	☑ 是(工傷保險) 否	副本星交:							
部門經理建議:									
部門經理簽署:									



事件報告 服務有限公

附件 (現場環境相片)

立置 - GGT 1/FA-C 翼方向近 A 翼對出走廊





Collaborators

HSEO Field Team Members

https://hseo.hkust.edu.hk/system/files?file=internal/Field%20Team%20Organization%20Chart.pdf

List of Departmental Safety Officers

https://hseo.hkust.edu.hk/system/files/documents/dso_list.pdf

Security Control Office	Emergency / Ambulance Service	2358 8999
Security control office		2330 0333

General 2358 6565

Human Resources Office Enquiries 2358 6580





Thank you!

Heads and Departmental Safety Officers Meeting 2024



Central Delivery System & Research Safety Management System

Mr. Pak IP

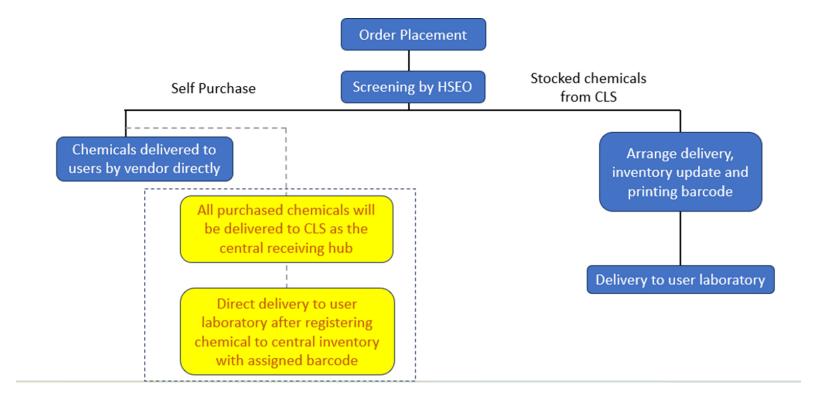
Head (Radiation and Biological Safety)



Central Receiving System and Research Safety Management System

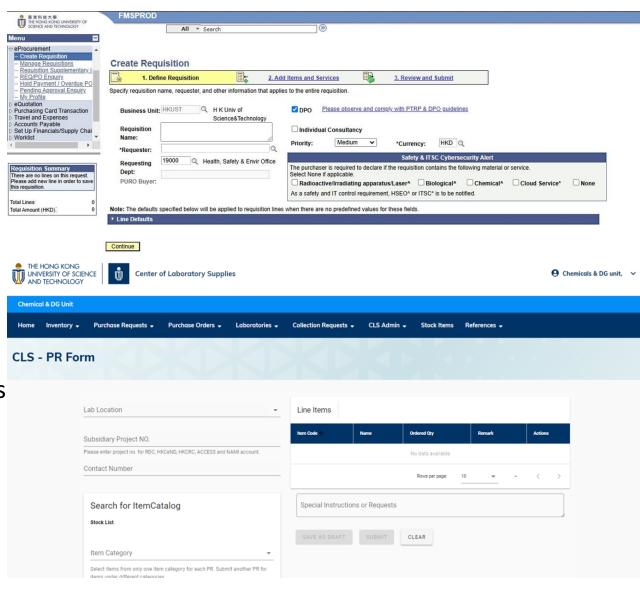
Central Receiving System Development

 Allow for regulatory compliance and better controls of chemicals entering the campus



Development Process

- Conducted feasibility study with PURO and ISO to establish general requirements of the system
 - Involving development of a new Central Receiving Platform, modification of the ePro system and the Central Procurement Platform.
 - With reducing paper consumption as one of the goals as well.
 - Facility



IT Platform Development

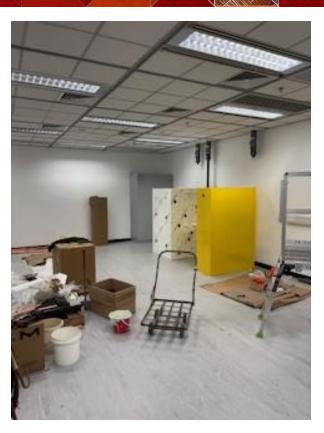
- Phase I: Bug fixing of the Central Procurement Platform before starting development of the Central Receiving Platform.
 - Engage laboratory users for trail run and confirmation of the central receiving workflow (proceed after completion CLS preparation room renovation).

 Phase II: Enhancement of Central Procurement Platform and development of the Central Receiving module (follow completion of Phase I)

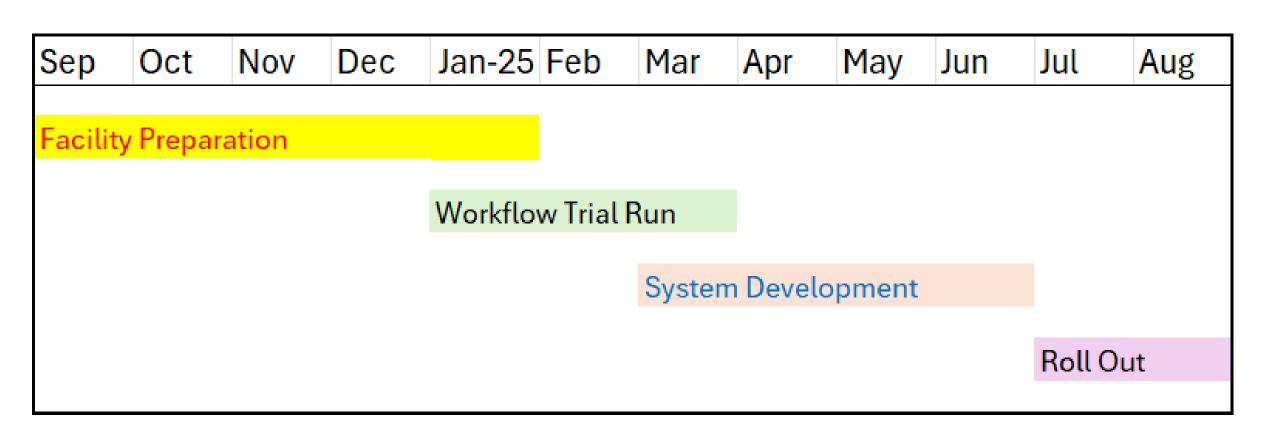
Facility Preparation

 Renovation of the existing chemical receiving area to cater new demands











Research Safety Management System







Office of the Vice-President for Research and Development

About

Highlight & Recognition Research Focus

Research Infrastructure

Partnerships

Knowledge Transfer

Support & Opportunities

Policies & Compliance

Q

Home / Policies & Compliance / Policies & Guidelines / Research Compliance Review Procedures

Overview

Research Units

Research Conduct & Practice

- Research Conduct & Integrity
- Animals
- Human Participants

Research Compliance Review Procedures for Research Involving Animals, Human Participants, Artefacts, and Safety Hazards

PDF

To ensure the University observes the highest standards in the ethical and responsible conduct of research, research

53 At the completion of a research project reviewed by the Safety Panel, the Health, Safety and Environment Office (HSEO) will assist the PI in compiling a safety completion report comprising the research group's safety records 5. Additional Procedures for Research Involving Safety Hazards

those maintained by HSEO.



- To facilitate the PIs to compile the Safety Completion Report in order to save PI's time and works
- Allow PIs to better manage the research team, labs and projects in order to address regulatory and compliance needs
- Allow PIs to systematically keep track, keep record and retrieve record of various safety programs and produce data analytics
- Safety performance at a glance by summarizing safety score, key information and outstanding items in a Dashboard



Launching of the RSMS Phase I

- The production site went through a initial launching for selected user groups.
- A training will be conducted in December for
 - PIs having active UGC funded project
 - PIs who are currently supervising a team of research staff and conducting research work in a designated laboratory.
- Information of the UGC funded projects will be imported into the system in January 2025.



RSMS Phase I

Research Group Profile

- 1) Project
- 2) Location
- 3) Personnel

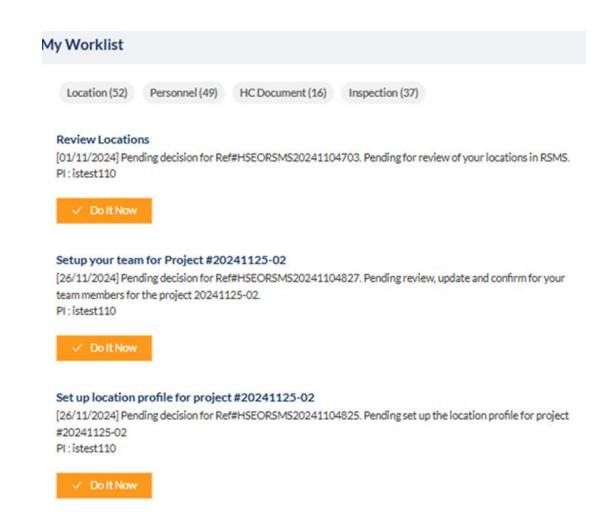
Inspection

- 1) Self-inspection
- 2) HSEO inspection

Hazard Control Library

What will Happen When the RSMS Starts Operating

- PI with active UGC funded projects will receive email request for setting up location and a research team for specific funded project
 - PI may delegate the task to a PI delegate for any subsequent tasks associated with the project.
- Receive request for Safe Operating Procedures or document associated with the funded project requested by the Safety Committee Panel reviewer.

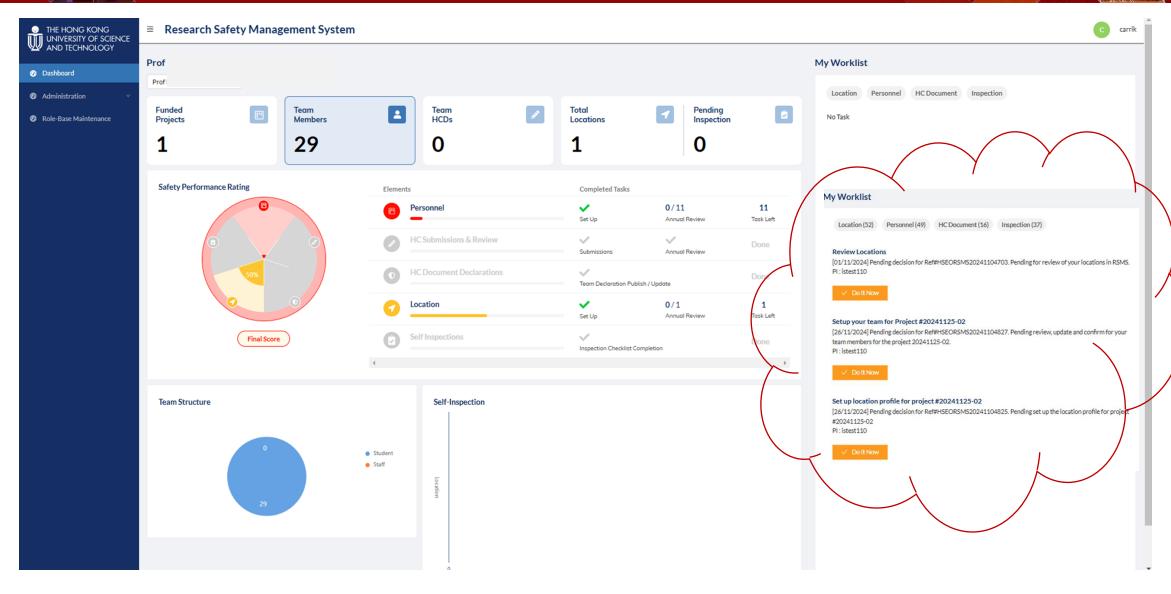


Annual Update

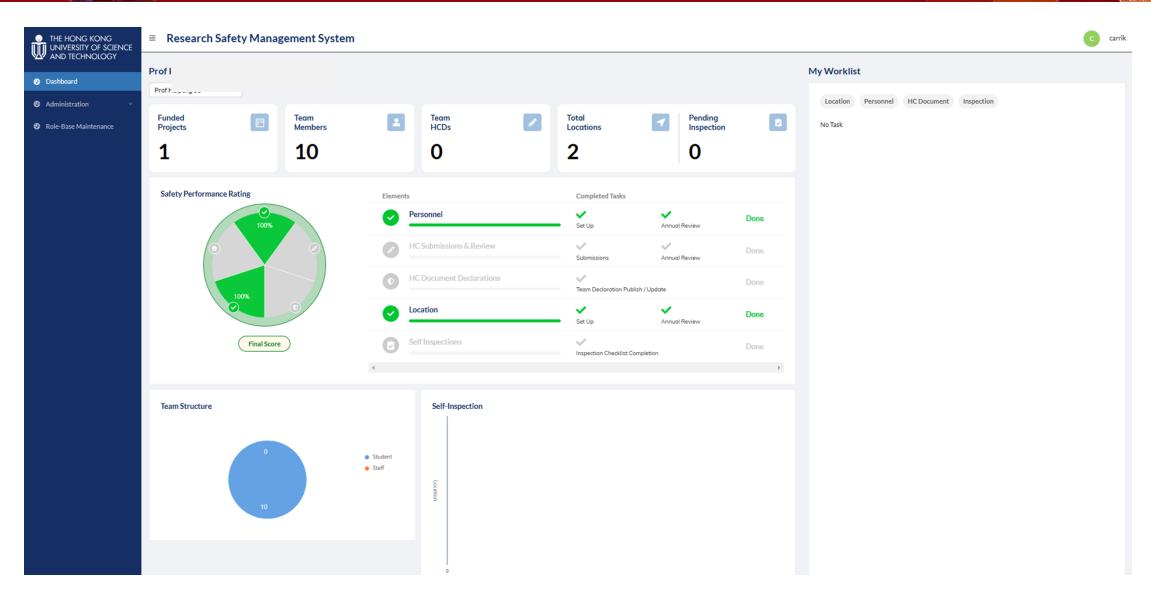
 Submit self-inspection report for funded project is imported in (May and November

 Receive request for annual update of Hazard Placard information of laboratory space(s) occupied by PI (November)

User Dashboard



User Dashboard



RSMS Phase II

Development of RSMS Phase II will follow the launching of RSMS in

January

Medical Surveillance Safety Training Management

In Summary: RSMS is an IT enable, PI driven tool to assist PIs in fulfilling policy established by VPRD on research compliance.

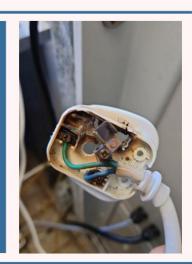


 Overloading of a substandard power extension unit

FEBRUARY 2024 HEALTH, SAFETY AND ENVIRONMENT OFFICE

SAFETY ALERT

OVERLOADING RESULTED IN BURNING OF AN **ELECTRICAL SOCKET AND** AN EXTENSION **SOCKET UNIT**



HSEO would like to bring to your attention a recent near-miss incident that occurred in a research lab. The incident involved power overload and the use of a substandard power extension unit. Fortunately, no injury or major damage occurred, but it serves as a vital reminder of the importance of electrical safety in our workplace. The research experiment has been suspended until all necessary rectification has been completed.

Investigations into the incident revealed that the root cause was the violation of general electricity safety rules. The power output capacity of the extension unit was insufficient for the load requirements and its design did not comply with the safety standards in Hong Kong. The plugs were burnt immediately due to the strong current induced when the research staff turned on multiple equipment with high power consumption.

 Purchasing radioactive substances without proper licence.



 Technical staff suffering from a bone fracture in an accident involving lifting appliances and lifting gear **JULY 2024**

HEALTH, SAFETY AND ENVIRONMENT OFFICE

SAFETY ALERT

AN ACCIDENT INVOLVING LIFTING APPLIANCES AND LIFTING GEAR (LALG)

An accident involving lifting appliances and lifting gear (LALG) has recently occurred in a workshop at the university, prompting this safety alert. A technical staff suffered a hand injury that resulted in hospitalization and the discovery of a bone fracture. The accident is currently under investigation and it serves as a critical reminder for all laboratories and workplaces utilizing similar equipment to review their safety practices and ensure compliance with the safety requirements of the Labour Department (LD). In fact, this injury accident may result in an LD investigation and unannounced inspections of campus workplaces with LALG, therefore it is imperative that we double check to ensure compliance with relevant regulations.

The safety requirements for the initial inspection, regular examination, safe working load, operator training, and duties of the person-in-charge are summarized in a separate document for reference. If your department or unit has the following lifting appliances and lifting gear, please follow the safety guidelines to inspect, examine and test the equipment.





 Lack of details on accidents that emergency responders needed to handle. NOVEMBER 2024 HEALTH, SAFETY AND ENVIRONMENT OFFICE

SAFETY ALERT

LACK OF INFORMATION HINDERED EMERGENCY RESPONSE

In recent weeks, our research laboratories experienced two chemical incidents involving the spillage of 2.5L acetone and the evolution of hazardous gases due to the improper disposal of strong oxidizing nitric acid in a waste container.



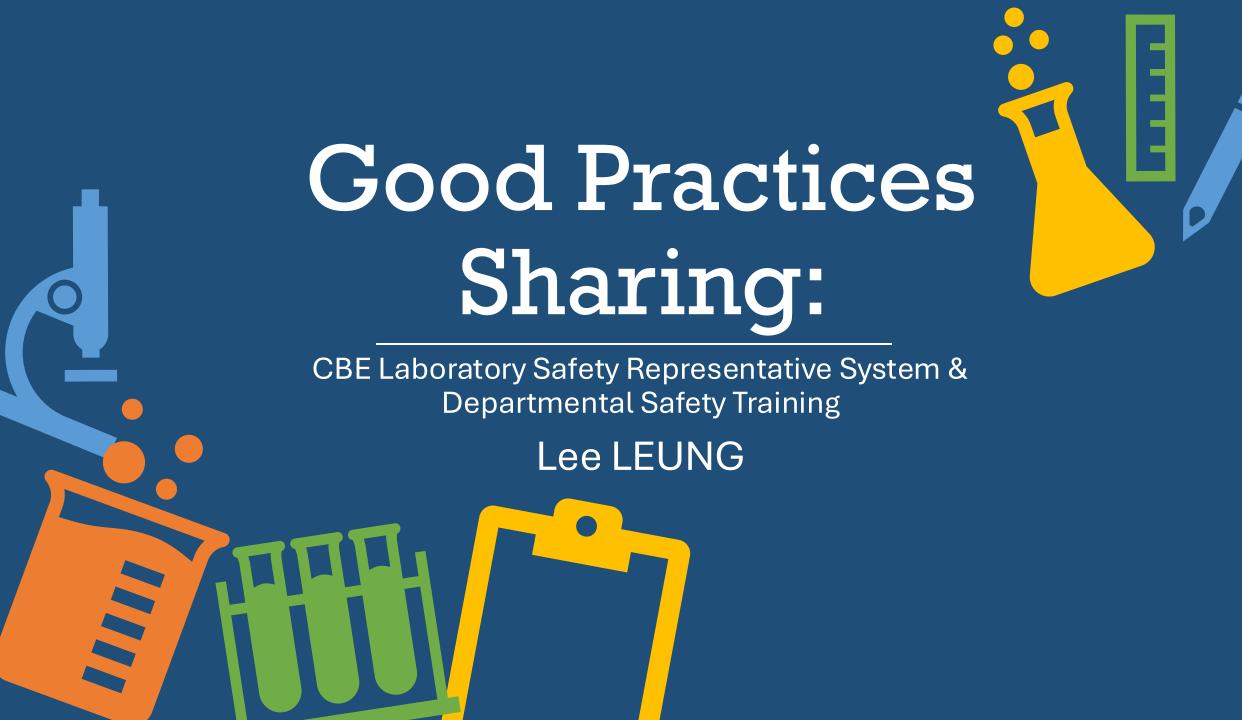


Upon detecting the incidents, the emergency ventilation system and siren were activated to alert nearby researchers. However, it is concerning that the responsible individuals evacuated without providing essential information to emergency responders.

Heads and Departmental Safety Officers Meeting 2024



Good Practices Sharing



CBE's Current Safety Practices Sharing

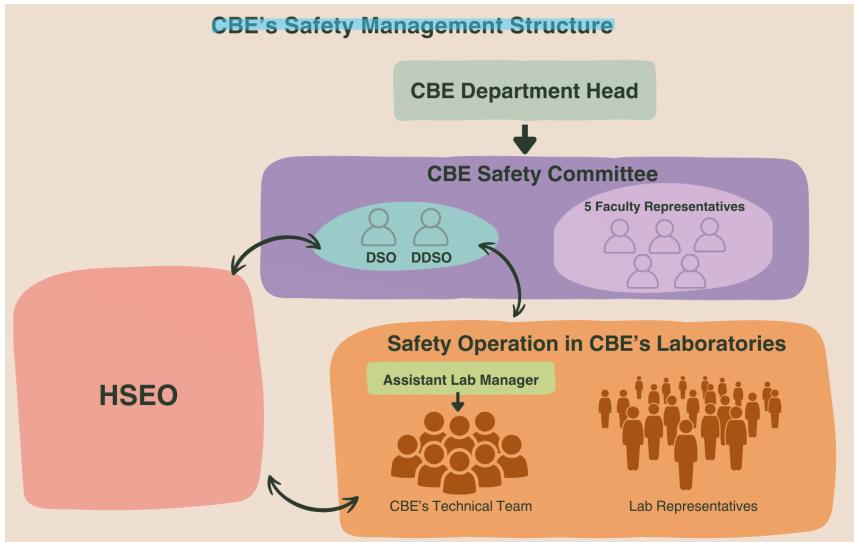
1. CBE safety management structure

2. Workplan system

3. Safety Reminders and Standard Operation Procedure



1. CBE's safety management structure





Responsibility of Lab Representatives:

Safety communication

Assisting with safety orientation

Reviewing the work plans

Monitor the safety of the laboratory

Emergency contact point



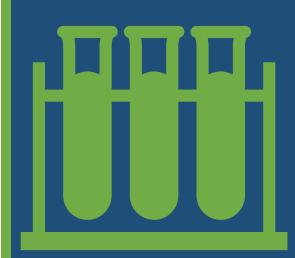
Advantages of having Lab Representatives:

Enhanced Safety Management

Increased Safety Awareness

Support for Newcomers and Workload Reduction

Active Engagement in Safety Management



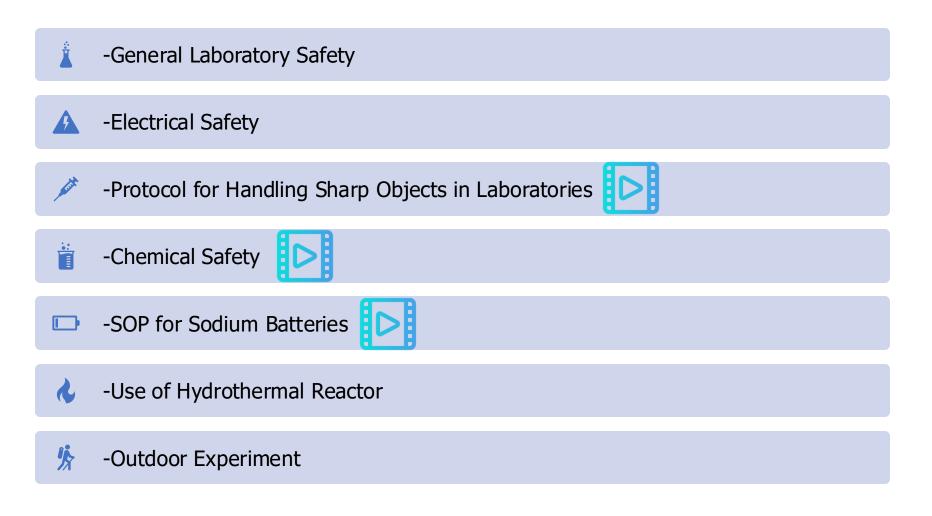
2. Work plan system

Work plan content:

1.	Experiment /Project Description	
2.	Equipment List	
3.	Procedure Template	
4.	Risk Assessment Template	
5.	Chemicals List	
6.	Biological Agents List	
7.	Action in Case of Abnormal or Emergency Situations	



3. Safety Reminders and Standard Operation Procedure







Heads and Departmental Safety Officers Meeting 2024





Heads and Departmental Safety Officers Meeting 2024



Closing Remarks

Prof. Samuel YU

Director of HSEO